

## DATA PROCESSING ADDENDUM

**WHEREAS** NortonLifeLock Inc. and/or its affiliates (“**NLOK**”) has procured from Provider certain products and/or services under the Agreement that involve the processing of Personal Data. NLOK and Provider are each a “**Party**” or the “**Parties**” to the Data Processing Addendum (“**Addendum**”) and to the attached Standard Contractual Clauses as listed in the Annex.

**WHEREAS** in this context:

NLOK acts as “**Controller**” and Provider acts as “**Controller**” with respect to the Personal Data;

The Parties agree as follows:

1. **Definitions.** Unless otherwise defined in the Agreement, all capitalized terms used in this Addendum will have the meanings given to them below. If any definitions set forth herein or in the Agreement conflict with statutory definitions provided in any applicable Data Protection Law, the definition in the applicable Data Protection Law shall control.

“**Applicable EU Legislation**” means the General Data Protection Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data for the transfer of personal data to a third country (“**GDPR**”) and, (iii) any applicable EU Member State Legislation.

“**Controller**” means the party which, alone or jointly with others, determines the purposes and means of the Processing of Personal Data.

“**Data Protection Law(s)**” means the Applicable EU Legislation, the CCPA, and any other data protection laws which may be applicable to the Personal Data Processed under the Agreement.

“**EEA**” means the European Economic Area.

“**Personal Data**” means any information related to any identified or identifiable natural person (“**Data Subject**”), an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person, or as defined by the applicable Data Protection Law.

“**Personal Data Breach**” means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data transmitted, stored, or otherwise processed.

“**Process**” means any operation or set of operations which is performed on Personal Data or on sets of Personal Data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission,

dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

“**Processor**” means a natural or legal person, public authority, agency, or other body which processes personal data on behalf of the Controller.

“**Services**” means the services as described in the Agreement.

“**Standard Contractual Clauses**” means those clauses specified pursuant to the European Commission Decision of 4 June 2021 on standard contractual clauses for the transfer of personal data to third countries under the GDPR, a form of which is attached hereto as the Annex.

2. **Compliance with Laws**. Each Party will comply with the Data Protection Laws as applicable to it. To the extent required by any Data Protection Law(s), the Parties agree to negotiate in good faith and execute any such additional, supplemental or revised documents pertaining to the Processing of Personal Data as reasonably necessary for the provision of Services under the Agreement.
3. **Data Processing**. The Standard Contractual Clauses’ terms on data processing (i.e. module one: transfer controller to controller ) shall apply in a scenario where Personal Data is transferred between a Controller and a Processor within the EEA.
4. **Provider Employees/Agents**. Provider will restrict access to Personal Data solely to those employees and agents who require such access to perform the Agreement, and Provider covenants and agrees that those employees/agents to whom it grants access to such Personal Data are or shall be: (i) directed to keep such Personal Data confidential; and (ii) subject to written confidentiality obligations consistent with the Agreement and applicable Data Protection Laws. Upon termination of any employee or agent, Provider shall prohibit access to Personal Data and/or any systems that process Personal Data by the terminated employee/agent.
5. **Data Breach Notification and Remediation**. Provider will notify NLOK of the occurrence of a Personal Data Breach without undue delay, taking into account: (i) the nature and gravity of the Personal Data Breach; (ii) its potential consequences and/or adverse effects for a Data Subject; (iii) NLOK’s obligation under Data Protection Laws to submit a breach notification to a data protection regulator(s); and (iv) Provider’s obligations pursuant to the applicable Data Protection Laws and the Standard Contractual Clauses. Provider will send all notification of known or suspected breach of Personal Data to: [security@nortonlifelock.com](mailto:security@nortonlifelock.com)

Except and only to the extent expressly required by law or pursuant to third-party agreements, Provider agrees that it will not inform any third party that NLOK Personal Data has been involved in a Personal Data Breach without NLOK’s prior written consent. If Provider is compelled by law or third party agreement(s) to provide public/third-party notification of a Personal Data Breach, Provider will not identify NLOK (directly or indirectly), and will use commercially reasonable efforts to obtain NLOK’s prior approval regarding the content of such disclosure to minimize any adverse impact to NLOK, and its respective customers and/or employees.

6. **Transfers/EEA+ Data Processing**. Provider and its Processors and sub-processors shall only transfer Personal Data to another country as legally permissible.

7. **Standard Contractual Clauses**

(a) The Parties are deemed to have accepted and executed the standard contractual clauses (together, “Standard Contractual Clauses”) as follows:

(i) in respect of UK Personal Data, the clauses for the transfer of personal data to processors established in third countries which do not ensure an adequate level of protection for personal data adopted by the European Commission under Commission Implementing Decision (EU) 2021/914, including the text from modules one (Controller to Controller) and module four (Processor to Controller) (“UK Standard Contractual Clauses”). Such clauses shall be supplemented in respect of such transfers by template Addendum B.1.0 issued by the UK ICO and laid before Parliament in accordance with s119A of the Data Protection Act 2018 on 2 February 2022, as it is revised under Section 18 of those mandatory clauses (the “UK Approved Addendum”) and Part 1 of the UK Approved Addendum shall be populated as set out below:

- a. Table 1. The “start date” will be the date this DPA enters into force. The “Parties” are the NLOK as exporter and the Provider as importer.
- b. Table 2. The “Addendum EU SCCs” are the modules and clauses of the Standard Contractual Clauses in Commission Implementing Decision (EU) 2021/914, including the text from module one and four of such clauses.
- c. Table 3. The “Appendix Information” is as set out in the Schedules to this DPA.
- d. Table 4. The exporter may end the UK Approved Addendum in accordance with its Section 19.
- e. For the purposes of this DPA, “UK Personal Data” means the personal data to which data protection laws of the United Kingdom are applicable.

(ii) in respect of EU Personal Data, the standard contractual clauses for the transfer of personal data to third countries pursuant to the GDPR, adopted by the European Commission under Commission Implementing Decision (EU) 2021/914, including the text from modules one (Controller to Controller) and four (Processor to Controller) (“EU Standard Contractual Clauses”). For the purposes of this DPA, “EU Personal Data” means the personal data to which the Applicable EU Legislation is applicable. The EU Standard Contractual Clauses are deemed to be completed with the information provided in this DPA and, in particular, the Schedules to this DPA; and

(iii) in respect of Swiss Personal Data, the EU Standard Contractual Clauses as deemed amended by this DPA (the “Swiss Standard Contractual Clauses”), provided that any references in the clauses to the GDPR shall refer to the Federal Act on Data Protection (“FADP”), the term ‘member state’ must not be interpreted in such a way as to exclude data subjects in Switzerland

from the possibility of suing for their rights in their place of habitual residence in accordance with clause 18(c) of the clauses, and the clauses shall also protect the data of legal persons until the entry into force of the revised FADP. For the purposes of this DPA, “Swiss Personal Data” means the personal data to which data protection laws of Switzerland are applicable. The Swiss Standard Contractual Clauses are deemed to be completed with the information provided in this DPA.

- (b) The Provider agrees to execute additional documents (including updates to the Annexes of the Standard Contractual Clauses) and apply additional protections, as may be necessary under Applicable EU Legislation in respect of transfers of Personal Data governed by this DPA.
- (c) The parties agree that the Standard Contractual Clauses will be complied with as set out in this DPA.
- (d) Provider shall not permit its Processors or Sub-Processors to transfer any EEA+ Personal Data outside of the EEA or Switzerland other than as legally permissible and only to a country where the EEA+ Personal Data can be afforded essentially equivalent protections as are available in the European Union. Provider shall execute such EU Standard Contractual Clauses as are applicable.

**8. Data Protection Impact Assessment and Prior Consultation.** Provider shall provide reasonable assistance to NLOK in regard to data protection impact assessments, and prior consultations with regulators or supervising authorities or other competent data privacy authorities, which NLOK reasonably considers to be required by any applicable Data Protection Laws, in each case solely in relation to Processing of Personal Data by, and taking into account the nature of the Processing and information available to, the Provider.

**9. Order of Precedence.** If there is a conflict between the Agreement and this Addendum, the terms of this Addendum will control including the terms of the Standard Contractual Clauses.

**Attachments: Appendices 1-4 – Standard Contractual Clauses**

**ANNEX I**

**A. LIST OF PARTIES**

**Data exporter(s):** *[Identity and contact details of the data exporter(s) and, where applicable, of its/their data protection officer and/or representative in the European Union]*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact person's name, position and contact details: \_\_\_\_\_

\_\_\_\_\_

Activities relevant to the data transferred under these Clauses:

\_\_\_\_\_

\_\_\_\_\_

Signature and date: \_\_\_\_\_

Role (controller/processor):

2. ...

**Data importer(s):** *[Identity and contact details of the data importer(s), including any contact person with responsibility for data protection]*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact person's name, position and contact details: \_\_\_\_\_

\_\_\_\_\_

Activities relevant to the data transferred under these Clauses:

\_\_\_\_\_

\_\_\_\_\_

Signature and date: \_\_\_\_\_

Role (controller/processor):

2. ...

## **B. DESCRIPTION OF TRANSFER**

*Categories of data subjects whose personal data is transferred*

*Categories of personal data transferred*

*Sensitive data transferred (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation, access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures.*

*The frequency of the transfer (e.g. whether the data is transferred on a one-off or continuous basis).*

*Nature of the processing*

*Purpose(s) of the data transfer and further processing*

*The period for which the personal data will be retained, or, if that is not possible, the criteria used to determine that period*

*For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing*

## **C. COMPETENT SUPERVISORY AUTHORITY**

Data Protection Commission, Ireland

## ANNEX II

### **TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA**

The data importer shall procure that its processors and/or subprocessors shall adopt physical, technical, and organizational security measures in accordance with industry best practices and standards and be in compliance with all applicable legal and regulatory requirements as they apply to the personal data transferred under these Standard Contractual Clauses. Further, transmission and storage of personal data to and from NortonLifeLock and third parties must be performed using NIST or PCI approved encryption and hashing standards (e.g., SSH, SSL, TLS).

The data importer shall ensure its processors and/or subprocessors shall maintain a comprehensive Information Security Program (ISP) including an Information Security Policy consisting of, at a minimum, standards to address annual security risk assessments, human resources security, asset management, access controls, cryptography, physical and environmental security, operations security, communications security, system acquisition, development and maintenance, third party management, information security incident management, and business continuity management in accordance with NortonLifeLock's Master Provider Security Requirements (MPSR).