



Environmental Policy Statement

Global

Guiding Principles

NortonLifeLock are dedicated to helping secure the devices, identities, online privacy, and home and family needs of nearly 50 million consumers, providing them with a trusted ally in a complex digital world. We are dedicated to each other, our customers, our business and society. We bring together our people, passions and technology to support social priorities and aim to make the worlds a better, safer place.

Every day it becomes clearer that our ability to protect the future depends directly on recognizing the limits of our planetary resources. A sharp focus on environmental performance not only supports our business objectives – it also contributes to the urgent action needed to combat global climate change and other environmental challenges.

Our environmental strategy addresses our responsibility as an individual business and as a global stakeholder to create a world where connectivity and environmental health can flourish. It features five key components:

- Doing our part to create a low carbon future
- Incorporating environmental stewardship into our product and supply chain
- Minimizing resource use across our business operations
- Engaging employees in protecting the environment
- Partnering with others to leverage our collective impact

Policy

Doing our Part to Create a Low Carbon Future

We believe that enhanced transparency and a transition to a low-carbon economy are important for sustainable economic growth. We believe that company action, in partnership with stakeholder collaboration, is key to both mitigating risk and realizing opportunity.

We set goals to focus our efforts on reducing GHG emissions resulting from our business activities. We pursue GHG reductions in our offices, labs and data centers through efficient use of space, energy efficiency measures and transitioning to cleaner sources of power.

We will engage in efforts to define and develop the role of cyber security in protecting the distributed, smart and clean energy grids of the future.

Product and Supply Chain Environmental Stewardship

We conform to product compliance requirements as a minimum standard and work to measure and reduce the environmental impact of our products and services.

We partner with suppliers to monitor key impacts in our supply chain, we purchase environmentally preferable products and favor products with reputable certifications or labels.

We clearly outline our environmental expectations in our Supplier Code of Conduct and, where appropriate, in supplier requests for proposals and contracts, and monitoring supplier performance.



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We maintain membership to the Electronic Industry Citizenship Coalition and cascade EICC requirements to our suppliers which includes a commitment to auditing.

Minimizing Resource Use

We design offices and data centers that are healthy for our planet and people and we seek certifications to green and healthy building standards to help us achieve high levels of performance. The decisions that are made during the design, construction and operation of our buildings have a significant influence on our overall environmental impact.

By reusing and recycling materials, we reduce the amount of waste we send to landfill. We focus on reducing waste through source-reduction as well as recycling programs.

We implement water reduction measures at our sites that are in water stressed regions.

We strive to reduce the impacts of business travel and encourage employees to use alternatives to in-person trips where possible. When travel is necessary, we work with travel vendors to help us mitigate impacts.

We integrate sustainability practices into our conference events to not only reduce their impact, but as an opportunity to engage with our customers and other stakeholders and to improve their overall quality and business results.

Engaging employees in protecting the environment

NortonLifeLock encourages employees to get personally involved in environmental stewardship through our CR Committees at various sites. We encourage feedback and ideas for improvement.

Partnering with others to leverage our collective impact

We actively seek to partner with other companies and non-governmental organizations in several different ways to collectively realize a better future for the planet.

We believe that environmental stewardship and a healthy economy go hand in hand. We sign on to initiatives that support local, regional and global government policies designed to protect the environment, realize a low carbon future and support economic growth.

Exceptions

This Environmental Policy applies to our global operations. We will maintain an Environmental Management System, aligned with the main clauses of the ISO14001 standard, to provide a framework for implementing our Environmental Policy and auditing our progress.

Definitions

Not Applicable

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Compliance

We will monitor and report on our environmental performance to our employees, customers, investors and other stakeholders. NortonLifeLock's Board of Directors, Nominating and Governance Committee, have responsibility for oversight of the company's corporate responsibility efforts including on the environment.

Reporting concerns

- Procedures to report concerns on this topic. Including the following default language:
- If you believe this Policy may have been violated, immediately submit a confidential report to the Office of Ethics and Compliance online through NortonLifeLock's [EthicsLine](#), over the phone (US/Canada 1.866.833.3430, [international numbers](#) listed on EthicsLine), or via [e-mail](#). Reports may be made anonymously through EthicsLine online.
- You may also choose to report your concern to you manager or HR. Managers have a responsibility to ensure that all reports are escalated and responded to appropriately.
- NortonLifeLock will not tolerate retaliation against anyone, who in good faith, reports a concern or cooperates with a compliance investigation, even when allegations are found to be unsubstantiated.

Translations

Policy available in English only.

Related Policies and Information

For questions or comments contact CorpCommRel@nortonlifelock.com

Approval Matrix

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|--------------------|-----------------------------|
| Policy Manager | Amanda Davis |
| Policy Approver | Kim Allman |
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